



Employees' Awareness about HR Roles

QUESTIONNAIRE

(Please note: This is only a sample provided by the author)

Read each statement carefully and place a tick in the appropriate column. Try to be objective and honest in your answers.

S.No	Statements	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1.	I am aware of the roles of human resources professionals in my organization					
2.	In my organization, HR executives adopt 'policing approach' for managing people					
3.	HR manager takes efforts to listen to the employees and address their problems					
4.	I believe that HR manager should maintain distance with the employees					
5.	HR managers may give advice to employees on their personal problems					
6.	I am informed of the roles of a welfare officer in my organization					
7.	I assume that HR manager should not treat the employees as personal friends					
8.	The welfare officer is involved in improving my well-being					
9.	In my organization, the HR functions aiming at employee development					
10.	Selection, promotion and transfer policies are fair and based on merit and performance					
11.	HR manager communicates change in policies and procedures to employees					
12.	HR manager is not concerned with the training and development needs of employees					
13.	HR manager pays attention to the health and safety of the employees					
14.	In my organization, the HR manager is more a change agent					
15.	HR manager contributes to accomplishment of organization-wide business plan and objectives					



Scoring	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Statements 1, 3, 5, 6, 8-11, 13-15	5	4	3	2	1
Statements 2, 4, 7 & 12	1	2	3	4	5

Check your scores:

Higher the scores indicate that you are aware of the roles and functions of the HR manager in your organization. Higher scores show that the HR manager has good relationship and is transparent with the employees.