



## Employees' Attitudes toward HR managers at workplace

### QUESTIONNAIRE

*(Please note: This is only a sample provided by the author)*

*Read each statement carefully and place a tick in the appropriate column. Try to be objective and honest in your answers.*

S.No	Statements	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1.	Performance goals are set by HR managers					
2.	HR manager takes responsibility for his actions and that of his team members					
3.	Employees look upon their HR manager as a role model					
4.	HR manager is transparent with subordinates and colleagues					
5.	HR manager is highly respected and trusted					
6.	Subordinates are encouraged to have frank discussion with the HR manager					
7.	Employees are treated with respect by the HR manager					
8.	HR manager is unaware of the needs of the employees					
9.	Employees have healthy interaction with the HR executives					
10.	HR executives encourage employees to share with them any work related and personal issues					
11.	HR manager is insensitive to the issues faced by employees					
12.	HR executives handle employees' personal problems and help them out					
13.	HR professionals are involved in strategic decision-making					
14.	HR managers seek to please the management rather than the employees					
15.	HR manager is concerned over the welfare of the employees					



Scoring	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Statements 1-7, 9, 10, 12, 13, 15	5	4	3	2	1
Statements 8, 11 & 14	1	2	3	4	5

**Check your scores:**

**Higher the scores indicate that your HR manager is supportive to the employees and is concerned over their welfare. Employees have a favorable attitude towards their HR manager.**